

## Learn, Unlearn and Relearn: Skills in Demand

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How fast we are working with different technologies, languages making us developed and cool somehow? Working with next generation technologies is really a fun and keeping us in a line of competition with the industry point of view. In the recent time we have seen a kind of explosion of new tech world giving birth to various kinds of opportunity in terms of career options, functionalities and much more.

At the same time raising a new question what is the role of existing employees who have not worked with the new technologies? How the gap can be filled that is lying between the industries, existing employees and the job seekers?

While finding the answers for such questions “learn, unlearn and relearn” skills are helping us. With the rapid change in the technology it really important to learn the technology, unlearn and relearn it. This is how the industry is filling the gap. Developing opportunities for the quick adoption of the current technology should be a robust process of re-skilling and up-skilling. Agile model is a great option if the industry is looking for growth. Shaping the existing employees and putting them into the workforce provides opportunity for the industry to grow and grab better growth options.

Knowledge sharing programme is becoming the key for creating a better way out.

- **Regular and better training plans:** This will help employees to upgrade themselves and the invest made in the training plans while becoming and collaborating with the technology experts will provide the better results in future.

- **Accessibility to the re- skilling resources:** Providing training is the first step towards developing the skills and accessibility of the materials that can actually help a person to learn the new technology actually makes the training sessions successful.
- **Role of industry leaders/company:** The industry leaders can actually help to find gaps and listing them in such a way that the people can actually work on the right technology and on the right time.
- **Ownership:** Self-learning is the best way to be a useful resource for the market. Take the ownership of yourself as your commitment can actually help you to learn new technologies.

New technologies are creating a way for us with a bang to develop ourselves the skills we need to develop and think about are learn, unlearn and relearn. These skills are helping us to work in the fast-paced technology driven world.